



California Institution for Men

CALIFORNIA INSTITUTION FOR MEN STANDARDIZED STAFFING SUMMARY

Staffing Category	Classification	Staffing July 2011	Standardized Staffing Totals July 2013	Staffing Changes
Management	Warden	1.0	1.0	0.0
	Chief Deputy	2.0	1.0	-1.0
	Assoc. Warden	7.0	6.0	-1.0
	Captain	7.0	6.0	-1.0
Custody*	Lieutenant	35.1	23.9	-11.3
	Sergeant	130.1	108.8	-21.3
	Officer	979.5	674.1	-305.4
Correctional Counselor	CCIII	4.0	2.0	-2.0
	CCII	15.4	10.0	-5.4
	CCI	56.9	26.0	-30.9
Support Services	Total PY	244.2	146.0	-98.2
Canteen	Total PY	7.0	7.0	0.0
Food Services	Total PY	41.5	36.4	-5.1
Personnel	Total PY	25.8	24.0	-1.8
Plant Operations	Total PY	72.0	65.0	-7.0
Enterprise Information Systems (EIS)	Total PY	5.0	6.0	1.0
Education	Total PY	25.0	38.0	13.0
Vocation	Total PY	3.0	15.0	12.0
Dental	Total PY	37.0	35.0	-2.0
Mental Health	Total PY	93.4	99.0	5.6
Custody	Subtotal	1,238.0	858.8	-379.2
Non Custody	Subtotal	395.5	284.4	-111.1
Inmate Programs	Subtotal	28.0	53.0	25.0
Health Care	Subtotal	130.4	134.0	3.6
Institution Total		1,791.9	1,330.2	-461.7

*Custody includes Health Care Access (HCA), assumes an 8% reduction and ratio relief positions.
Staffing numbers are subject to change, not all of the institutions have been reviewed.

CALIFORNIA INSTITUTION FOR MEN HOUSING PLAN

HOUSING UNIT	TYPE	DESIGN CAPACITY	STAFFED CAPACITY	CUSTODY LEVEL	PROGRAM ASSIGNMENT	P/A PROGRAM	SUPPORT SERVICES	ACADEMIC EDUCATION	CAREER TECHNICAL EDUCATION	CONTRACT TREATMENT PROGRAMS	EMPLOYMENT PROGRAMS	CLARK CLUSTERING	DPP FACILITY
FACILITY A													
Angeles	Dorm	80	120	II	SNY							X	
Borrego	Dorm	80	120	II	SNY								
Cleveland	Dorm	80	120	II	SNY								
Joshua	Dorm	80	120	II	SNY								
Laguna	Dorm	80	120	II	SNY								
Mariposa	Dorm	80	120	II	SNY								
Otay	Dorm	80	120	II	SNY								
Sequoia	Dorm	80	120	II	SNY								
Total		640	960										
FACILITY B													
Birch	Cells (O/U)	154	154	N/A	RC/PWC								X
Cypress	Cells (O/U)	102	102	N/A	ASU								X
Madrone	Cells (O/U)	102	102	N/A	RC								X
Palm	Cells (O/U)	102	102	N/A	ASU								X
Sycamore	Cells (O/U)	102	102	N/A	RC								X
Total		562	562										
FACILITY C													
Alpine	Cells	100	150	III	SNY								
Butte	Cells	100	150	III	SNY								
Colusa	Cells	100	150	III	SNY								
Del Norte	Cells	100	150	III	SNY								
Total		400	600										
FACILITY D													
Alder Hall	Dorm	100	150	I	GP	X							X
Spruce Hall	Dorm	100	150	I	GP	X							X
Willow Hall	Dorm	100	150	I	GP	X							X
Magnolia Hall	Dorm	100	150	I	GP	X						X	X
Juniper Hall	Dorm	100	150	I	GP	X							X
West Dorm	Cells	224	336	I	GP	X							X
South Dorm	Cells	52	78	I	GP	X							X
Redwood	Dorm	100	150	I	GP	X							X
Elm Hall	Dorm	156	234	I	GP	X							X
Cedar Hall	Dorm	100	150	I	GP	X							X
Pine Hall	Dorm	100	150	I	GP	X							X
Oak Hall	Dorm	100	150	I	GP	X							X
Firehouse	Dorm	10	10	I	GP	X							X
Total		1342	2008										
GRAND TOTAL		2,944	4,130			275	1,297	810	405	156	20		

% OF STAFFED CAPACITY					
7%	31%	20%	10%	4%	0%

CALIFORNIA INSTITUTION FOR MEN PROGRAMMING PLAN

CIM will be designated as a Re-Entry Hub.

Treatment, Cognitive-Behavioral Programs (including criminal thinking, anger management, and family programming), Employment Training, and a cognitive behavioral based program for life-term inmates. The tables below illustrate the estimated staffing and capacities by program area:

CORRECTIONAL EDUCATION						
Staff	FY 11-12		FY 12-13		FY 13-14	
Principal	1.0		1.0		1.0	
Assistant Principal	2.0		1.0		1.0	
Office Technician	1.0		1.0		1.0	
Office Assistant	1.0		1.0		1.0	
Senior Librarian	2.0		1.0		1.0	
Librarian	0.0		1.0		1.0	
Library Technical Ass't	2.0		1.0		1.0	
Tester	2.0		4.0		4.0	
Teaching Assistant	3.0		3.0		3.0	
Television Specialist	1.0		1.0		1.0	
PE Teacher (Coach)	0.0		1.0		1.0	
TOTALS	15.0		16.0		16.0	
Academic Education	Authorized Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity
General Population	3.0	162	9.0	486	15.0	810
Isolated Population		0		0		0
Voluntary Educ. Program	7.0	840	7.0	840	7.0	840
TOTALS	10.0	1,002	16.0	1,326	22.0	1,650
Career Technical Education	Authorized Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity	Proposed Staff	Budgeted Capacity
Auto Mechanics		0		0		0
Auto Repair		0		0		0
Building Maintenance		0	2.0	54	2.0	54
Carpentry	1.0	27	2.0	54	2.0	54
Computer Literacy		0	1.0	27	2.0	54
Cosmetology		0		0		0
Electric Work		0		0	1.0	27
Electronics		0	1.0	27	1.0	27
HVAC		0		0	1.0	27
Machine Shop		0		0		0
Masonry		0	1.0	27	1.0	27
Office Technologies		0		0	1.0	27
Plumbing	1.0	27	1.0	27	1.0	27
Sheet Metal		0		0		0
Small Engine Repair		0		0	1.0	27
Welding	1.0	27	1.0	27	1.0	27
TBD		0		0	1.0	27
TOTALS	3.0	81	9.0	243	15.0	405

CALIFORNIA INSTITUTION FOR MEN PROGRAMMING PLAN

OFFENDER SERVICES						
Staff	FY 11-12		FY 12-13		FY 13-14	
Contract Treatment Programs	Authorized Slots	Annual Capacity	Program Slots	Annual Capacity	Program Slots	Annual Capacity
Substance Abuse	120	288	156	374	192	384
Cognitive-Behavioral	0	0	0	0	288	960
TOTALS	120	288	156	374	480	1,344
Employment Programs	Program Slots	Annual Served	Program Slots	Annual Served	Program Slots	Annual Served
Transitions Program	0	0	20	288	20	228
Identification (ID) Project	0	1,093	-	1,101	-	1,101
TOTALS	0	1,093	20	1,389	20	1,329
ADDITIONAL INMATE ACTIVITIES						
Prison Industries Authority Programs	405		405		405	
Support Services Assignments	1,297		1,297		1,297	
TOTALS	1,702		1,702		1,702	
Total Annual Capacity *	4,166		5,034		6,430	

* Excludes Self-help, Recreation, Inmate Leisure Time Activity Groups, PIA, and Support Services